

Our aim is to shape our student's minds.

To offer them the opportunity to learn, grow and visualise their future footsteps. Our approach is to work with them to help them reach their goals. We're investing in thinkers who choose to be different.

To become invincible.



Deloitte Vacation Programmes

Spend your holidays wisely by taking part in one of our popular Vacation Programmes.

YOUNG EXECUTIVE PROGRAMME (YEP)

Run during the April and October school breaks, this information-packed programme shows you first-hand why being a Chartered Accountant is a great career option. You'll be introduced to the firm and hopefully discover that auditors and accountants really don't deserve their 'all work/no play' reputation. *This programme is designed for Grade 11 and 12 students considering a career as a CA.*

INTRODUCTORY PROGRAMME

This three-day programme (offered in Jun/Jul and Nov/Dec) is a crash course in what being a trainee entails. You'll also experience what makes Deloitte and its people so special and enjoy a sneak peek at our powerful audit software. *This programme is ideal for first and second year students studying on the CA stream. Second year students already taking Auditing as a subject should do the Advanced Programme.*

ADVANCED PROGRAMME

The Advanced Programme, run over four days (in Jun/Jul and Nov/Dec), gives candidates a more in-depth view of what a trainee does on a day-to-day basis. Here you'll learn more about our audit software, touched on in the Intro Programme, and become better prepared for Field Work. *This programme is appropriate for second, third and final year students studying on the CA stream. Second year students attending this programme need to have Auditing as a subject.*

FIELD WORK

Field Work gives Deloitte students who have completed the Advanced Programme the invaluable opportunity to be part of a Deloitte audit engagement team. The students will carry out field work with their respective audit teams at the client premises - meeting, working with, and learning first-hand from current trainees, managers and partners. *This programme is exclusive to students who already have a Training Contract with Deloitte.*

NB: Deloitte continues to align to the decisions taken by the President, Cabinet and Department of Health in support of preventing the spread of the Covid-19 pandemic. We have postponed all our contact events scheduled up until July. Events scheduled for the later part of the year will adhere to government rules and regulations. This primarily affects our campus visits and vacation programmes. All assessment centres will be run virtually and respective candidates will be contacted by the regional teams.

Training Contract



A Training Contract allows you to carry out your compulsory period of practical training at the firm (often called Articles).

APPLY FOR A TRAINING CONTRACT IN 9 SIMPLE STEPS

- Step 1** – Create your profile online
- Step 2** – Upload the relevant documents (Identity Document | Proof of Registration (University Students | School letter (Grade 11/12) | Full Academic Record)
- Step 3** – Your documents will be verified
- Step 4** – We'll contact you to schedule an Assessment Centre (a.k.a an interview)
- Step 5** – Brush up on interview tips
- Step 6** – Attend the Assessment Centre at one of our offices around the country (Due to Covid19 we are hosting virtual interviews)
- Step 7** – Receive feedback within two business days on whether or not your application was successful
- Step 8** – If successful, we'll offer you a Training Contract to complete your three-years of articles at Deloitte.
- Step 9** – Apply for funding (called a Financial Contribution) - optional



JIT is an opportunity offered to 3rd year trainees to go and work overseas in the Deloitte offices in the UK, USA and Canada for a period of between three to six months. Towards the end of your 3rd year (usually in August), the JIT team will present to trainees giving them information about the process as well as prospective cities where opportunities exist.

What does it entail?

After presentations have been made to all 3rd years nationally, an email will be sent to all 3rd years with prospective cities and possible numbers. You can then apply for the city you are interested in. You will then have a Skype interview with your selected office and feedback will be communicated to you. Please note that your rating and performance is taken into account in allocations.

What does Deloitte do administratively to ensure you have all you need to go on JIT?

Deloitte will pay for flights (including transfers to/from the airport in the foreign country), accommodation, visas and provide you with transportation in the relevant country you are in. You will receive a daily allowance for food and living costs as well as your monthly salary.

Audit Graduate Recruitment Dictionary



Ac = Assessment Centre:

Interview process at which Deloitte managers assess each student's business acumen and compatibility with Deloitte culture.

AR = Academic Record

An academic record is a formal transcript of your academic history at the University.

Articles

In order to qualify as a Chartered Accountant, you will need to work for a certain period of time in a professional services firm. This period is termed 'Articles' or 'serving articles'.

Audit

Audit provides a broad spectrum of audit and risk services to listed blue-chip companies, to accounting and regulatory expertise for much smaller owner-manager concerns.

CA(SA)

The term "CA(SA)" refers to a Chartered Accountant registered in South Africa. In order to qualify as a CA(SA) you need to work for a certain time in a professional services firm, during which you will also be trained and assessed.

FIST = Financial Institutional Services Team:

FIST is a leading provider of a complete range of both audit and specialist advisory services to the financial services industry in Southern Africa.

P.O.R = Proof of Registration

An official institution document that is used to prove registration at the institution for current students for the relevant year of study.

PRO = Personal Relationship Officer

Your primary point of contact from application stage to induction into Deloitte. Your PRO is available to assist with any questions and/or problems that you may have at any point.

SAICA

SAICA is the foremost accountancy body in South Africa and one of the leading institutes in the world. It plays an influential role in a highly dynamic business sector.

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